

# **MONTCLAIR PUBLIC SCHOOLS**



**MONTCLAIR, NEW JERSEY**

**PUBLIC BOARD MEETING HELD ON**

**MONDAY, SEPTEMBER 22, 2014, AT 5:30 PM  
AT THE MONTCLAIR HIGH SCHOOL  
100 CHESTNUT STREET, MONTCLAIR, NEW JERSEY**

MINUTES FOR THE PUBLIC BOARD MEETING  
HELD MONDAY, SEPTMEBER 22, 2014 AT 5:30 PM  
MONTCLAIR HIGH SCHOOL  
100 CHESTNUT STREET, MONTCLAIR, NEW JERSEY

- A. RESOLUTION FOR EXECUTIVE SESSION AT 5:30 PM
- B. EXECUTIVE SESSION
- C. RETURN TO OPEN SESSION AT 7:55 PM
- D. STATEMENTS
  - 1. Meeting Notice
- E. THE PLEDGE OF ALLEGIANCE
- F. ROLL CALL

	PRESENT	ABSENT
David Cummings	x	
Jessica de Koninck	x	
David Deutsch	x	
Robin Kulwin	x	
Leslie Larson	x	
Shelly Lombard	x	
Anne Mernin	x	

Staff Members	45
Members of the Public	20
Members of the Press	3

G. MINUTES

**Shelly Lombard moved to approve the following minutes:**

- 1. Public Board Meeting held on August 25, 2014

**Seconded by Robin Kulwin and approved by a vote of 4-0-3.**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings			x	
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson			x	
Shelly Lombard	x			
Anne Mernin			x	

H. SUPERINTENDENT'S REPORT

I. COMMENTS FROM THE PUBLIC

The Board will allow time for the public to comment on agenda and non-agenda items.

J. BOARD OF EDUCATION REPORTS

1. Committee Reports

- a. Finance, Facilities, and Technology Committee
- b. Policy and Legislative Committee
- c. Community Engagement and Outreach
- d. Curriculum
- e. Special Education Committee

K. PUPIL SERVICES

**Shelly Lombard moved to approve the following resolution:**

1. HIB Report
  - a. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving staff member reported on 8/27/14 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

**Seconded by Jessica de Koninck and approved by a vote of 7-0.**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

2. Resolution Re: Approval of Out-Of-District Placements

**Jessica de Koninck moved to approve the following resolution:**

**WHEREAS**, the Superintendent recommends that the Board approves the actions contained in the attached Out-of-District Placements for the 2014-2015 school year.

**BE IT RESOLVED** that the Board approves the attached lists.

Student ID	School	Amount
014189	New Beginnings	\$18,922.25*

\*Change in placement with an additional cost of \$18,922.25. Previously placed at Phoenix School -\$63,809.25

**Seconded by Leslie Larson and approved by a vote of 7-0.**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

3. Resolution Re: Award of Contract for Professional Services – Homebound Instruction

**Jessica de Koninck moved to approve the following resolution:**

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Montclair Board of Education is in need of providing homebound instruction by a New Jersey certified teacher, and

WHEREAS, Silvergate Prep has offered to provide this service at a rate of \$1,400 per week to include education 4 hours per day and therapeutic services through a LCSW for the period 9/4/14 through 6/23/15 for an estimated total of \$56,000,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education, after careful study and due deliberation, does hereby appoint Silvergate Prep to provide this service.

**Seconded by Robin Kulwin and approved by a vote of 7-0.**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

4. Resolution Re: Agreement for the Provision of Bedside/Home Instruction for Students Treated at Hospitals or Rehabilitation Facilities

**Jessica de Koninck moved to approve the following resolution:**

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding therefore if professional services", and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Union County Educational Services Commission has offered to provide home instruction services to Montclair Public School students at a weekly rate of \$680.00 for special education students and \$340.00 for general education students for the 2014-2015 school year from July 1, 2014 through June 30, 2015,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education awards a contract to the Union County Educational Services Commission for these services and authorizes the Board Secretary to execute the contract.

**Seconded by Robin Kulwin and approved by a vote of 7-0.**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

L. ACADEMIC OFFICE

1. Resolution Re: Approval of School Field Trips

**Robin Kulwin moved to approve the following resolution:**

**RESOLUTION RE: APPROVAL OF SCHOOL FIELD TRIPS**

**WHEREAS,** THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS REQUIRE APPROVAL OF ALL SCHOOL RELATED FIELD TRIPS BY THE BOARD OF EDUCATION AND,

**WHEREAS,** THE FIELD TRIP MUST BE DIRECTLY RELATED TO INSTRUCTION AND CLASS WORK,

**NOW, THEREFORE, BE IT RESOLVED** THAT THE FOLLOWING FIELD TRIPS ARE APPROVED:

School Field Trips								
DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.	Total # of Field Trips Scheduled by this/these Teacher(s) in 2014-2015
10/21/14	Bradford	2	Durber/Russo	Essex County Environmental Center, 621 B Eagle Rock Ave, Roseland, NJ	\$25	Students will visit the Lenape Living History camp to learn about family life, living in nature and crafting objects for everyday life.	Yes 5 hrs.	Oct.-1
10/22/14	Bradford	2	Chanin	Essex County Environmental Center, 621 B Eagle Rock Ave, Roseland, NJ	\$25	Students will visit the Lenape Living History camp to learn about family life, living in nature and crafting objects for everyday life.	Yes 5 hrs.	Oct.-1
10/14/14	Glenfield	7	Schwartz	Museum of Natural History, Central Park & 79 <sup>th</sup> St., New York, NY	\$25	Trip will enrich the students' study of Native American History and Earth Science.	Yes 6 hrs.	Oct.-2 Nov.-1 Dec.-2 Feb.-1 March-1
10/15/14	Glenfield	7	Dominick	Museum of Natural History, Central Park & 79 <sup>th</sup> St., New York, NY	\$25	Trip will enrich the students' study of Native American History and Earth Science.	Yes 6 hrs.	Oct.-1 Nov.-1
10/15/14	Glenfield	7	Titus	Museum of Natural History, Central Park & 79 <sup>th</sup> St., New York, NY	\$25	Trip will enrich the students' study of Native American History and Earth Science.	Yes 6 hrs.	Oct.-1 Nov.-1
10/17/14	Glenfield	7	Maloy	Watchung Reservation, Watchung/Scotch Plains, NJ	\$15	Students will observe geologic features in Watchung Reservation by collecting rocks and fossils.	Yes 6 hrs.	Oct.-1
10/30/14 12/15/14 2/13/14 3/2/14	Glenfield	7	Schwartz	Walking trip to Nishuane School, 32 Cedar Ave., Montclair, NJ	\$0	Students will provide reading enrichment for the Nishuane School kindergarten students.	Yes 2 hrs.	Oct.-2 Nov.-1 Dec.-2 Feb.-1 March-1
10/31/14	Glenfield	8	Lofrano	Walking trip to Clairidge Theater, 486 Bloomfield Ave., Montclair, NJ	\$0	Students will view the film "Freedom Writers" which will serve as a bridge between "The Pigman" and "The Diary of Ann Frank".	Yes 3 hrs.	Oct.-1
11/5/14	Glenfield	7	Schwartz/Titus/ Dominick	Walking trip to the Human Needs Food Pantry, 9 Label St., Montclair, NJ	\$0	Students have been raising money and collecting food for the food pantry to help those who are less fortunate.	Yes 2 hrs.	<u>Schwartz</u> Oct.-2 Nov.-1 Dec.-2 Feb.-1 March-1 <u>Dominick</u> Oct.-1 Nov.-1 <u>Titus</u> Oct.-1 Nov.-1
12/21/14	Glenfield	7	Schwartz	Walking trip to Clary Anderson Arena, 41 Chestnut St., Montclair, NJ	\$10	Reading enrichment trip for the students who have read successfully at DEAR Class.	Yes 2 hrs	Oct.-2 Nov.-1 Dec.-2 Feb.-1 March-1

School Field Trips								
DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.	Total # of Field Trips Scheduled by this/these Teacher(s) in 2014-2015
10/6/14	High School	10-12	Petrigliano	Morristown-Beard High School, 70 Whippany Rd., Morristown, NJ	\$0	Students will attend a yearbook workshop and participate in hands on experience provide by Jostens. They will also develop and enhance editorial and design skills.	Yes 6 hrs.	Oct.-1
10/7/14	High School	12	Novalis	St. Elizabeth University, 2 Convent Rd, Morristown, NJ 07960	\$5	Students will attend a special program "Rescuers During the Holocaust" planned by Holocaust Education Resource Center for Students	Yes 6 hrs.	Oct.-1
10/10 & 10/11/14	High School	9-12	Burroughs	Princeton University, 1 Nassau Hall, Princeton, NJ	\$0	Students participate in Moot Court Competition. Parents will transport children.	Yes 12 hrs.	Oct.-2
10/15/14	High School	10-12	Schnitzer	Picatiney Arsenal, Rt. 15, Dover, NJ	\$0	DECA students will attend DECA chapter leadership conference for northern New Jersey.	Yes 6 hrs.	Oct.-1
10/21/14	High School	9& 10	Sottilaro	Robert Treat Hotel, 50 Park Pl., Newark, NJ	\$0	Students will learn of various career options.	Yes 6 hrs.	Oct.-1
4/17-26/15 Spring Break	High School	11&12	Rodgers/A. Wasko	London, UK	\$800-\$1,000	Friends of Barnet students cultural exchange & school visit.	No Spring Break	April-1
10/5/14	Hillside	4&5	D'Amico	Lincoln Financial Center, Philadelphia, PA	\$0	Drums of Thunder will perform at the halftime show for the Philadelphia Eagles football game.	No 6 hrs.	Oct.-2 Nov.-1
10/16/14	Hillside	3	Siebert/Axelrod Gorcica/Schatzman	Stony Hill Farm, 8 Rt. 24, Chester, NJ		Trip will introduce the students to a working farm and plant and animal life.	Yes 6 hrs.	Oct.-1
10/18/14	Hillside	4&5	D'Amico	MSU, Valley Rd., Montclair, NJ	\$0	Drums of Thunder will perform at the halftime show for the MSU homecoming football game.	No 3 hrs.	Oct.-2 Nov.-1
10/20/14	Hillside	4&5	Bermeo	Montclair Hawk Watch, Edgecliff Rd. Montclair, NJ	\$5	Students in the Project Wild group will collect, analyze and share migration data.	Yes 4 hrs.	Oct-1
10/22/14	Hillside	3	Dirden/Johnson	Stony Hill Farm, 8 Rt. 24, Chester, NJ	\$15	Trip will introduce the students to a working farm and plant and animal life.	Yes 6 hrs.	Oct.1
11/1/14	Hillside	4&5	D'Amico	Fordham University Bronx, NY	\$0	Drums of Thunder will perform at the halftime show for the University football game.	No 6 hrs.	Oct.-2 Nov.-1
10/24/14	Nishuane	K	Adamo/ Marcellus/ Brito/Paolazzi/ Foster-Clark/ Scalise/May/ Keller/	Ort Farms, 25 Bartley Rd., Long Valley, NJ	\$15	Students will investigate plant life cycles.	Yes 5 hrs.	Oct.-1



School Field Trips								
DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.	Total # of Field Trips Scheduled by this/these Teacher(s) in 2014-2015
			O'Connor/ Kolenovic					
1/29/15	Nishuane	2	Benner	Memorial Auditorium, MSU, 1 Normal Ave., Montclair, NJ	\$15	Students will watch a performance which will enhance literature-based, social studies, communication and language arts studies. They will also learn performing skills they will apply to their professional show.	Yes 2 hrs.	Jan.-1
10/10/14	Renaissance	6	Smith	Bronx Zoo, 2300 Southern Blvd., Bronx, NY	\$15	Students will observe animals in their habitat and to observe the variation in body structure as related to classification.	Yes 6 hrs.	Sept.-1 Oct.-1 Nov.-1 Dec.-2 Feb.-1
10/17/14	Renaissance	7	Cullen/Khan/ Garzon/Thomas	Rose Planetarium, 81 Central Park W., New York, NY	\$15.50	Enrichment for space/science studies in new core curriculum standards.	Yes 6 hrs.	Oct.-2 Nov.-2 Dec.-2
10/23- 24/14	Renaissance	8	Jackson	Gettysburg National Cemetery, Tarrytown Rd., Gettysburg, PA	\$250	Students will participate in this overnight trip to visit Civil War historical sites connected to the core curriculum	Yes 2 full days 1 overnight	Oct.-1
10/31/14	Renaissance	7	Cullen/Khan/ Garzon/Thomas	Pax Amicus Castle Theater, 23 Lake Shore Rd., Budd Lake, NJ	\$20	Students will view a performance on Edgar Allen Poe.	Yes 6 hrs.	Oct.-2 Nov.-2 Dec.-2
11/7/14	Renaissance	6	Smith	United Nations Building, 1 <sup>st</sup> Ave. at 46 <sup>th</sup> St., NY, NY	\$15	Students will learn how countries mediate conflict and help the needy across the globe.	Yes 6 hrs.	Sept.-1 Oct.-1 Nov.-1 Dec.-2 Feb.-1
11/14/14	Renaissance	7	Cullen/Khan/ Garzon/Thomas	Metropolitan Opera House, Lincoln Center Plaza, NY, NY	\$7	Opera class is an interdisciplinary required course that links music and art with social studies curriculum. Students will visit the opera house-Barber of Seville.	Yes 6 hrs.	Oct.-2 Nov.-2 Dec.-2
11/21/14	Renaissance	7	Cullen/Khan/ Garzon/Thomas	Phillipsburg Manor, 381 N. Broadway, Sleepy Hollow, NY	\$10	This trip will enhance studies of Colonial and American History, including slavery and American Literature.	Yes 6 hrs.	Oct.-2 Nov.-2 Dec.-2
12/5/14 & 12/19/14	Renaissance	7	Cullen/Khan/ Garzon/Thomas	Museum of Jewish Heritage, 36 Battery Park, NY, NY	\$10	This trip will enhance Holocaust studies.	Yes 6 hrs.	Oct.-2 Nov.-2 Dec.-2
12/5/14 & 12/19/14	Renaissance	6	Smith	SRI Venkatesvara Temple & Chowpatty Restaurant, 1075 Rt. 202/206, Bridgewater, NJ	\$8	To immerse students in Indian culture for a better understanding of Indian culture.	Yes 6 hrs.	Sept.-1 Oct.-1 Nov.-1 Dec.-2 Feb.-1
2/20/15	Renaissance	6	Smith	Hillside Food Bang, 31 Evans Terminal Rd., Hillside, NJ	\$0	Students will be encouraged to do charity work and be educated about the largest Food	Yes 6 hrs.	Sept.-1 Oct.-1 Nov.-1

School Field Trips								
DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.	Total # of Field Trips Scheduled by this/these Teacher(s) in 2014-2015
						Bank on the east coast.		Dec.-2 Feb.-1
10/24/14	Watchung	K	Olson/ Amendola/ Schott	Melicks Farm, 19 King St., Oldwick, NJ	\$7	Students will learn about apples and pumpkins.	Yes 5 hrs.	Oct.-1
11/14/14	Watchung	2	Blafer	Sterling Hill Mining Museum, 30 Plant St., Ogdensburg, NJ	\$11	This trip will enhance the students' science curriculum of rocks, soil and fossils.	Yes 5 hrs.	Nov.-1

**BE IT FINALLY RESOLVED THAT THE FIELD TRIPS ARE APPROVED IN ACCORDANCE WITH THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS.**

**Seconded by Leslie Larson and approved by a vote of 7-0.**

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

**M. HUMAN RESOURCES**

1. Resolution Re: Approval of Personnel Report

**Shelly Lombard moved to approve the following resolution:**

WHEREAS, the Superintendent has recommended that the Board approved the actions contained in the attached Personnel Report.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the Personnel Report of September 22, 2014, including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law.

**Seconded by Robin Kulwin and approved by a vote of 4-3.**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings		x		
Jessica de Koninck		x		
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin		x		

**Athletic Stipends**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings	x			
Jessica de Koninck	x			
David Deutsch			x	
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

2. Resolution Re: Approval of the Chief Academic Officer's Merit Goals for 2013-2014

**Robin Kulwin moved to approve the following resolution:**

WHEREAS, the Board has determined that the following Merit Goals established in the employment contract for the Chief Academic Officer and approved by the Essex County Executive Superintendent for the 2013-2014 school year:

1. Based on the implementation of the more rigorous CCSS in ELA, the achievement gap between Non-SES students and SES students will be narrowed by 3% points or more as measured comparing the 5<sup>th</sup> grade results of 2013 NJASK scores with the 2014 NJASK scores for ELA.
2. 80% of all K-5 teachers will report their proficiency levels for the administration and use of DRA-2 data increased.

3. 80 % of 1<sup>st</sup>-3<sup>rd</sup> grade students who began on level will meet or exceed their expected grade level reading benchmarks as measured by district established DRA-2 benchmarks.
4. A comprehensive K-5 World Language program will be designed in partnership with community-based partners for presentation and consideration of Board approval.

NOW THEREFORE BE IT RESOLVED that the Board hereby certifies that the merit criterion as set forth above have been satisfied; and

BE IT FURTHER RESOLVED that the Board Secretary shall forward a certified copy of this resolution to the Essex County Executive County Superintendent in accordance with N.J.A.C. 6A:23A-3.1(e)(10)(iv); and

BE IT FURTHER RESOLVED that upon receipt of the confirmation of satisfaction of the above goals from the Essex County Executive County Superintendent that the Business Office shall take the necessary steps to effectuate payment of the Chief Academic Officer's Merit Bonus in the amount of \$1600.00 subject to the regular and customary payroll deductions.

**Seconded by Leslie Larson and approved by a vote of 4-0-3.**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings			x	
Jessica de Koninck			x	
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin			x	

3. Resolution Re: Approval of the Chief Operating Officer's Merit Goals for 2013-2014

**Shelly Lombard moved to approve the following resolution:**

WHEREAS, the Board has determined that the following Merit Goals established in the employment contract for the Chief Operations Officer and approved by the Essex County Executive Superintendent for the 2013-2014 school year:

1. Job descriptions for all staff of the Operations Office at the level of Supervisor or above will be presented to the Superintendent, Chief Human Resources Officer and Chief Talent Officer.
2. A resourcing plan will be presented to the Superintendent by June 30, 2014, for 100 percent of the 2014-2105 portion of the two-year MHS technology plan. (50% completion)
3. A resourcing plan will be presented to the Superintendent by June 30, 2014, for 100 percent of the 2014-2015 portion of the two-year MHS facilities plan.. (50% completion)
4. The district will issue a Request for Proposals and award a contract for the redesign of the MHS website.

NOW THEREFORE BE IT RESOLVED that the Board hereby certifies that the merit criterion as set forth above have been satisfied; and

BE IT FURTHER RESOLVED that the Board Secretary shall forward a certified copy of this resolution to the Essex County Executive County Superintendent in accordance with N.J.A.C. 6A:23A-3.1(e)(10)(iv); and

BE IT FURTHER RESOLVED that upon receipt of the confirmation of satisfaction of the above goals from the Essex County Executive County Superintendent that the Business Office shall take the necessary steps to effectuate payment of the Chief Operations Officer's Merit Bonus in the amount of \$1200.00 subject to the regular and customary payroll deductions.

**Seconded by Robin Kulwin and approved by a vote of 4-0-3.**

	AYE	NAY	ABSTAIN	ABSENT
David Cummings			x	
Jessica de Koninck			x	
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin			x	

4. Resolution Re: Approval of the Superintendent's Merit Goals for 2013-2014 (as revised)

**Robin Kulwin moved to approve the following resolution:**

BE IT RESOLVED, that the Montclair Board of Education accepts and approved the Superintendent's annual summative evaluation for the 2013-2014 school year as set forth in the document provided to the Board and on file with the Board Secretary.

WHEREAS, in accordance with N.J.S.A. 18A:17-20.3 and N.J.A.C. 6A:10-2.1, the Board has reviewed and approved the Superintendent's annual summative evaluation for the 2013-2014 school year; and

WHEREAS, the Board has determined that the following Merit Goals established in the employment contract for the Superintendent (and approved by the Essex County Executive Superintendent by letter dated March 14, 2013) have been satisfied and were achieved during the 2013-2014 school year:

1. 80% of K-3 students met or exceeded tiered grade-level growth targets on the Developmental reading Assessment (DRA2)
2. The achievement gap between Non-SES students and Low-SES students will be narrowed by three percentage points in grades 1-3 reading as measured by the DRA2
3. A school climate survey will be collaboratively developed and implemented by June 2014
4. The district will define and support the development of effective School Action Teams in each school.

NOW THEREFORE BE IT RESOLVED that the Board hereby certifies that the merit criterion as set forth above have been satisfied; and

BE IT FURTHER RESOLVED that the Board Secretary shall forward a certified copy of this resolution to the Essex County Executive County Superintendent in accordance with N.J.A.C. 6A:23A-3.1(e)(10)(iv); and

BE IT FURTHER RESOLVED that upon receipt of the confirmation of satisfaction of the above goals from the Essex County Executive County Superintendent that the Business Office shall take the necessary steps to effectuate payment of the Superintendent's Merit Bonus in the amount of \$20,696.50 subject to the regular and customary payroll deductions.

**Seconded by Leslie Larson and approved by a vote of 5-0-2.**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings	x			
Jessica de Koninck			x	
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin			x	

**N. OPERATIONS OFFICE**

1. Resolution Re: Approval of Conference and Travel

**Leslie Larson moved to approve the following resolution:**

**WHEREAS**, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

**WHEREAS**, the travel must be directly related to the employee's or Board member's current responsibilities,

**NOW, THEREFORE, BE IT RESOLVED** that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

**CONFERENCE AND TRAVEL EXPENSES**

<u>CONFERENCE/ SPONSOR</u>	<u>DATE</u>	<u>BOARD MEMBER/ EMPLOYEE</u>	<u>SCHOOL DEPT.</u>	<u>ESTIMATED COST</u>	<u>EDUCATIONAL PURPOSE</u>	<u>LOCATION</u>
Developing a Standards Based curriculum in H/PE/ NJPSA	10/22/14	Davida Harewood	Academic	\$149.00	To have the most up-to-date information to share with the district health and physical education teachers.	Monroe Township, NJ

AMTNJ's 25 <sup>th</sup> Annual Conference/ AMTNJ Association of Math Teachers in NJ	10/23-24/14	Jennifer Bloch	Academic	\$385.44	Conference will focus on Math and Common Core Standards and PARCC Assessments	New Brunswick, NJ
Autism Conference/ Autism, NJ	10/23-24/14	Rebecca O'Sullivan	Bradford	\$400.00	This is an opportunity to learn the most effective means of engagement and differentiation for learners on the spectrum and the most recent research in the field.	AC, NJ
5 <sup>th</sup> International Conference on Language Immersion Education/ University of Utah, College of Humanities	10/14-19/14	Cenithia Bilal	Northeast	\$3,739.75	Attendance at this conference will support implementation of the Spanish immersion model in 2015-2016.	Salt Lake City, UT
Microsoft Excel: Become a Power User/ National Seminars Training	10/30/14	Diane Bertrand	Operations	\$149.70	This workshop will boost my technological skills and increase productivity in the office.	Parsippany, NJ
Public School Purchasing/ Rutgers Continuing Studies – Center for Government Services	10/8 & 15/14	Melissa Beattie	Operations	\$467.00	2 day course review the Public School Contracts Law to enhance the effective purchasing practices of supplies and equipment, cooperative purchasing procedures, change order regulations and certification of funds. The course emphasizes the importance of standardized procedures and effective communication between purchasing personnel and the administration.	New Brunswick, NJ
Northern Region Transportation Meeting/ School Transportation Supervisors of NJ	10/3/14	Gisela Aultmon	Operations	\$21.41	This seminar will provide updates and relevant changes to Pupil Transportation	Denville, NJ



31st Annual Church and Community Breakfast/ St. Mark's United Methodist Church	9/14/14	Michelle Russell Sylvia Bryant Naomi Kirkman Nami Kuwabara Cheryl Hopper Joseph Putrino James Earle Jill Sack Jill McLaughlin Cenithia Bilal Barbara Weller David Deutsch Samantha Lennon Major Jennings	CS CS Bradford Bullock Edgemont Glenfield MHS Mt. H Nishuane NE Renn CS Glenfield Mt. H	\$20.00 each	Community Outreach	Montclair, NJ
Testing the Limits - Intro to WJ IV\ NJ Association of Learning Consultants	10/24/14	Dana Gellis	PS	\$165.00	At this conference special education CST members will learn about the updated Woodcock-Johnson Tests.	Princeton, NJ

**BE IT FINALLY RESOLVED** that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office

**Seconded by Robin Kulwin and approved by a vote of 7-0.**

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

2. Resolution Re: Monthly Budget Reports and Bills and Claims

**Leslie Larson moved to approve the following resolution:**

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11 (c) 3, the Montclair Board of Education certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11 (a), and that pursuant to N.J.A.C. 6A:23-2-11 (c) 4, after review of the board secretary's monthly financial reports, in the minutes of the Board each month, the Montclair Board of Education certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and

BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Bills and Claims for the month of August in the amount of \$6,561,096.25 and in the month of September 2014 in the amount of \$4,356,539.86

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair in the amount of \$9,500,00.00 for the month of September 2014 and

BE IT FINALLY RESOLVED that the Montclair Board of Education acknowledges receipt of the Secretary's Report for the month of July 2014 and Treasurer's report for the month of July 2014.

**Seconded by Robin Kulwin and approved by a vote of 5-1-1.**

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard			x	
Anne Mernin		x		

3. Resolution Re: Rescind Award of Contract for Roofing Repairs 2014 – 2015 School Year

**Shelly Lombard moved to approve the following resolution:**

WHEREAS, supplies, equipment and services anticipated to be in excess of \$36,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on May 22, 2014, for Roofing Repairs for the 2014-2015 school year. Ten (10) companies received copies of the bid and three (3) bids were received. Results of the bids are shown on Attachment A, and

WHEREAS, the Montclair Board of Education awarded a contract for Roofing Repairs for the 2014-2015 school year to Roof Management Inc., 615 Wayside Road, Neptune, New Jersey, 07753, at the hourly rates as stated in their bid, and

WHEREAS, Roof Management Inc. has not complied with their contract by failing to cure multiple violations despite repeated requests and outreach over the course of two months and by failing to provide a satisfactory performance bond,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education hereby rescinds its prior resolution rendered on June 2, 2014, and thereby rescinds the award of the contract for Roofing Repairs for the 2014-2015 school year to Roof Management Inc. effective immediately.

**Seconded by Robin Kulwin and approved by a vote of 7-0.**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

4. Resolution Re: Award of Contract for Roofing Repairs, 2014 - 2015 School Year

**Shelly Lombard moved to approve the following resolution:**

WHEREAS, supplies, equipment and services anticipated to be in excess of \$36,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on May 22, 2014, for Roofing Repairs for the 2014-2015 school year. Ten (10) companies received copies of the bid and three (3) bids were received. Results of the bids are shown on Attachment A, and

WHEREAS, the Montclair Board of Education awarded a contract for Roofing Repairs for the 2014-2015 school year to Roof Management Inc., but they have not complied with their contract so their contract is being rescinded, and

WHEREAS, the second lowest bidder was Northeast Roof Maintenance, Inc., and all of their required bid documents were in order,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education hereby awards a contract for Roofing Repairs for the 2014-2015 school year to Northeast Roof Maintenance, Inc., 649 Catherine Street, Perth Amboy, New Jersey, 08861 at the hourly rates as stated in their bid.

**Seconded by Robin Kulwin and approved by a vote of 7-0.**

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

5. Resolution Re: Award of Three (3) Temporary Quoted Routes to the Below Listed School Bus Companies For Unanticipated In-District Transportation for Special Needs Pupils for the 2014-2015 School Year

**Shelly Lombard moved to approve the following resolution:**

Topic: New Jersey Administrative Code 6A:27-9.12 states that quotations may be sought after the opening of school for unanticipated transportation services.

Background Information: In accordance with Public School Contract Law, temporary transportation quotes were solicited for students attending the Developmental Learning Center and the Charles H. Bullock School. Requests for temporary quotes were solicited from three bus companies and awarded to the bus company who provided the lowest quote. (*SEE BELOW*)

Superintendent's Recommendations: It is my recommendation that the Montclair Board of Education awards the following temporary contracts to the Station Wagon Services and the Trans Ed Bus Company. Quote tabulation for the contract, period of up to; (see below)

ROUTE # E200 – \$67.00 X 183 SCHOOL DAYS = \$12,261.00

ROUTE # E201- \$52.27 X 183 SCHOOL DAYS = \$9,565.41

ROUTE # E167 – \$210.00 X 80 SCHOOL DAYS = \$16,800.00 (MAY NOT EXCEED BID THRESHOLD)

ROUTE – SCHOOL	D&M TOURS	STATION WAGON	TRANS ED
	RTE COST & AIDE COST	RTE COST & AIDE COST	RTE COST & AIDE COST
E200 --- DLC	49.00+20.00=69.00	69.00+10.00=79.00	52.00 +15.00=67.00**
E201 ---DLC	40.00+20.00=60.00	69.00+10.00=79.00	40.27+12.00=52.27**
E167 ---C.H. BULLOCK	214.00+45.00=259.00	170.00+40.00=210.00**	NO QUOTE
TOTAL PER DIEM COST			

\*\*lowest bidder

Seconded by Robin Kulwin and approved by a vote of 7-0.

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			

O. ANNOUNCEMENT OF FUTURE MEETING DATES

The next meeting of the Board of Education will be a workshop meeting on Saturday, September 27, 2014 which will open at 8:30 a.m. This meeting will be held in the Library of the Charles H. Bullock School, 55 Washington Street. No Board action will be taken. The next regular public meeting of the Montclair Board of Education will be held on Monday, October 6, 2014 and will open at 6:30 p.m. This meeting will be held in the auditorium of the Montclair High School, 100 Chestnut Street.

P. ADJOURNMENT AT 10:18 PM

